

THE COMPOSITION OF DOWMAT LOCAL ACADEMY BOARDS

(Formally the Instrument of Government)

1. The name of the school is: **MALVERN PARISH CHURCH OF ENGLAND PRIMARY SCHOOL**
2. The school is a **Voluntary Aided** school.
3. The school is an academy within the **Diocese of Worcester Multi Academy Trust**.

The Diocese of Worcester Multi Academy Trust (DoWMAT) is a charitable company, responsible for the strategic direction of each academy within the Trust.

In a multi academy trust (MAT) there is only one legal entity accountable for all the academies (schools) within the Trust and this is the multi academy trust (MAT) itself and not the schools that are its constituents. This means that the MAT has legal responsibility for the governance of its schools, although MATs may delegate specific powers to local governing bodies which function as committees of the DoWMAT Board.

The Scheme of Delegated Authority explains how decisions are allocated across the different layers of Governance which make up the Trust; clarifying the ways in which the Directors fulfil their responsibilities for the leadership and management of DoWMAT, and the respective roles and responsibilities of the Local Academy Boards and other key personnel. The aim of the SoDA is to provide assurance to all concerned at leadership level of the extent of their rights, responsibilities, authority and powers, and to provide a framework within which the Company is expected to operate.

4. Local Academy Board

Each academy within the Worcester Diocese Academy Trust (DoWMAT) retains its own local governance arrangements. On joining the Trust, the former Governing Body of a school becomes a Local Academy Board (LAB). This reflects the change in legal status from the pre-academisation, 'Governing Bodies', and the fact that they are expected to act as 'Boards' at a local level in holding their executive (the Headteacher and SLT) to account. The existing members will continue from their existing point in their term of office, rather than starting afresh for another 4-year term. This should ensure some consistency and avoid all LAB members potentially leaving at the same point in time.

5. The Local Academy Board shall consist of:
 - (a) **2** parent LAB members
 - (b) **1** Headteacher (or Head of School)
 - (c) **1** staff member
 - (d) **6** foundation LAB Members (two of whom should be the Vicar (ex-officio) or, if this is not possible, someone with 'church' knowledge)
 - (e) **0** co-opted LAB members
6. Total number of board members is **10**.

Note: these are the minimum requirements to allow the LAB to function effectively. The LAB does have the ability to appoint above this number should it be decided that this would be beneficial to the smooth running of the LAB as they carry out their responsibilities.

7. The holder of the following office shall be a foundation LAB member, ex officio:

(a) The Vicar of Malvern Priory

The Archdeacon of Worcester shall be entitled to appoint a foundation LAB member to act in the place of the ex officio foundation LAB member whose governorship derives from the office named in (a) above, in the event that the ex officio foundation LAB member is unable or unwilling to act as a foundation LAB member, or unwilling to act as a foundation LAB member, or has been removed from office under regulation 21(1) of the Regulations.

8. The holder of the following office shall be a foundation LAB member, ex officio:

(b) The Vicar of Christ Church, Malvern

The Archdeacon of Worcester shall be entitled to appoint a foundation LAB member to act in the place of the ex officio foundation LAB member whose governorship derives from the office named in (a) above, in the event that the ex officio foundation LAB member is unable or unwilling to act as a foundation LAB member, or unwilling to act as a foundation LAB member, or has been removed from office under regulation 21(1) of the Regulations.

9. **The Archdeacon of Worcester** shall be entitled to remove any ex officio foundation LAB member and to appoint any substitute LAB members.

10. **The Board of Education of the Diocese of Worcester** shall appoint 1 additional foundation LAB member.

11. **The Parochial Church Council of the Parish of Great Malvern (St Mary & St Michael, The Priory)** shall appoint one foundation governor.

12. **The Parochial Church Council of the Parish of Christ Church, Malvern** shall appoint one foundation governor.

13. **The Parochial Church Council of the Parish of St Andrew, Malvern** shall appoint one foundation governor.

14. DoWMAT Vision and Values

Each academy within DoWMAT is charged with upholding the Trust's Vision and Values.

'To Love, To Learn, To Serve' sums up the DoWMAT's vision for those who come together to create the MAT, enabling all to flourish both as individuals and in community with each other; living life in all its fullness (John 10:10).

15. Ethos Statement

'Learning Together for an Exciting Future.'

At Malvern Parish CofE Primary School, our vision is for all children and adults to become aware of their God given gifts so they can flourish as individuals, achieve academically, and build firm foundations for the future.

This vision is deeply rooted in strong Christian tradition and based upon:

"I come that they may have life and have it to the full". John 10.10

"For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29.11

We seek to develop our vision through our Christian values of Friendship Respect, Trust, Peace, Truthfulness and Forgiveness and to live out these values in every part of school life.

Malvern Parish CofE Primary School aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith, and promotes Christian values through the experience it offers to all its pupils, whether of a Christian background or not.

Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Church at parish and diocesan level.

16. This instrument comes into effect on **1st April 2023**.
17. This instrument was made by order of the Diocese of Worcester Multi Academy Trust with the consent of the Diocesan Board of Education on 7th February 2023.
18. A copy of the Instrument must be supplied to every member of the Local Academy Board (and the Headteacher if not a LAB member), any Trustees and to the appropriate religious body.